

VENTURE CAMPUS PASTOR JOB DESCRIPTION

Job Summary

A Venture Campus Pastor is an Associate Pastor of Venture Church. He will lead the localization of Venture's mission, vision, and objectives through his assigned campus. Campus Pastors work under the direction of and are evaluated by the Lead Pastor. All Associate Pastors serve as Elders/Pastors of Venture Church.

Essential Duties and Responsibilities

- 1. All Venture Pastors are to equip Venture to fulfill its mission, vision, and objectives by:**
 - 1.1.** Maintaining a personal, active, fruit-bearing relationship with Christ and, as such, provide a testimony to Venture and the community of what it means to live a life sincerely surrendered to knowing and following Christ. (1 Corinthians 4:1-2)
 - 1.2.** Including, but not limited to, their own family, discipling people to mature as followers of Christ and be Kingdom leaders who can lead others to know and follow Christ. (Ephesians 4:11-12, 1 Timothy 3:4-5)
 - 1.3.** Modeling and leading the growth of Venture's Cultural Values within the church. (Colossians 3:23-24, 1 Peter 5:1-3)
 - 1.3.1. Jesus – We love being loved by Jesus more than anything.
 - 1.3.2. Love – We love people genuinely and deeply.
 - 1.3.3. Discipleship – We love leading others to love being loved by Jesus more than anything.
 - 1.3.4. Multiplication – We are committed to unleashing Kingdom leaders.
 - 1.3.5. Visionary – We dream big, plan big, and execute even bigger.
 - 1.3.6. Passionate – We believe the lost must be found!
 - 1.3.7. Depth – We are vigilant learners and teachers of God's Word.
 - 1.3.8. Family – We believe our spouse and children matter most.
 - 1.3.9. Effort – We are in it to win it.
 - 1.3.10. Team - It's not about me because it's all about Him!

- 1.4. Being a faithful team member with the other Pastors of Venture to improve and successfully lead Venture's strategy for fulfilling its mission, vision, and objectives. (Ephesians 4:11-12)
- 1.5. Building consistent, sincere relationships with those far from God, teaching them the Gospel of Jesus Christ, and showing them how to know and follow Him. (1 Corinthians 9:19-23)
- 1.6. Faithfully upholding Venture in prayer. (Acts 6:4)
- 1.7. Correctly teaching the Bible and the Gospel it's about, and guarding the church against false doctrine. (Titus 1:9)
- 1.8. Teaching, leading, and modeling how the body should love and care for one another in the movement of Christ, especially their own family. (Eph 4:11-16, 1 Cor 13, 1 Peter 5:1-5)
- 1.9. Modeling Gospel-driven accountability in both a willingness to hold others accountable and to be held accountable. (Mat 18: 15-17, Gal 6: 1, 1 Cor 5:1-13, Titus 3:10, 2 Thess 3: 14-15)
- 1.10. Provide pastoral counseling and spiritual shepherding. (Acts 20:28)

2. Campus Pastors are specifically responsible for leading their campus to fulfill Venture's mission, vision, and objectives by:

- 2.1. Leading and shepherding the Lay Pastors, Paid Staff, and Lay leaders on their campus to accomplish the following:
 - 2.1.1. Life Group ministry and classes.
 - 2.1.2. Nursery, Preschool, and Elementary-age ministry.
 - 2.1.3. Middle School and High School ministry.
 - 2.1.4. Local mission partnerships and projects.
 - 2.1.5. Local benevolence response.
 - 2.1.6. Local outreach events.
 - 2.1.7. Venture's annual OGAP process.
 - 2.1.8. Pastoral care.
 - 2.1.9. Baptisms.
 - 2.1.10. Baby dedications, weddings, and funerals.
 - 2.1.11. Women's and Men's Ministry.

- 2.1.12. Hospitality ministry for worship gatherings.
 - 2.1.13. Assimilating guests to become fully engaged Venture partners who regularly attend worship, serve, participate in a Life Group, and financially support Venture.
 - 2.1.14. Collecting offerings in worship gatherings and executing the counting procedures directed by Venture's Trustees.
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- 2.2. Coordinate with the Lead Pastor and Associate Pastor of Worship and Media to develop Sunday AM Worship Gatherings.
 - 2.3. Championing the global emphasis assigned by the Lead Pastor with the applicable Pastors and Staff to ensure our philosophy and values are unified on all campuses and that we effectively and relevantly align resources, promotions, etc. Some examples of a possible "global emphasis" would be discipleship, church-wide outreach events, and student ministry.
 - 2.4. Being fully prepared and engaged with Venture's Monday staff day and meetings.
 - 2.5. Actively participating in Venture's Teaching team to fully engage with and help develop the Biblical content being preached to Venture, improve as a teacher, and grow in your knowledge of God's Word and relationship with Jesus.
 - 2.6. Overseeing the annual review process of all staff, lay pastors, and lay leaders on your campus.

Reporting Relationships

1. Reports to the Lead Pastor.
2. Spiritually accountable to all the Pastors of the church.

Job Requirements

1. Meet the Biblical qualifications of an Elder in 1 Timothy 3:1-7 and Titus 1:5-9 and exemplify behavior consistent with Venture's Mission, Vision, Objectives, Cultural Values, Statement of Faith, policies, and expectations. (1 Timothy 3:2, Titus 1:6, 1 Peter 5:1-3).

2. Genuinely model Venture's Cultural Values as stated in "Essential Duties and Responsibilities."
3. Live in the geographical footprint of the campus.
4. Bachelor-level degree, with a preference for a seminary degree.
5. Demonstrate a genuine cross-cultural relational life.
6. Communicate effectively.
7. Give and take coaching and direction.
8. Plan and make decisions with excellence.
9. Properly steward applicable budgets and report expenses.
10. Efficiently manage time and priorities and be flexible with shifting priorities and schedules.
11. Be an official partner of Venture.
12. Model Biblical giving by tithing to Venture Church and donating to other ministries and missions as led by the Holy Spirit.